VOLUNTEER POLICY

To ensure the participation of the parents, the Dollard Swim Team has created a policy for volunteers. This policy takes into account the level of the swimmer and the number of swimmers per family.

Maximum Family contribution

- 100$ for families with swimmers in the Development program.
- 200$ for families with at least one swimmer in the Age Group program.

Volunteer fees

Volunteer fees are included in the online registration fee and are applicable to each participant. Reimbursements for families with more than one swimmer will be processed at the end of the registration period.

Volunteer fee reimbursement

Volunteer fee reimbursements are processed at the end of the season and are proportional to your volunteering implication as seen on the reimbursement grid below.

Mandatory Formation

It is important to note that at least one member of each family at DDO Swim Team must follow a security marshal and timer`s clinic.

Reimbursement Grid

2016-17 Season					
Available positions for Volunteers & Officials	Reimbursement ($) Grid	Volunteer Contribution		Examples DEV	Examples Age Gr
	Approx 4 hours session	Dev	Age Group	Nb of Sessions required	Nb of Sessions required
Set Up / Clean Up*	25	$ 100.00	$ 200.00	4	8
Hospitality Participation*	25	$ 100.00	$ 200.00	4	8
Security (only for regional competitions)*	25	$ 100.00	$ 200.00	4	8
Timer / Marshalling (only for regional competitions)	30	$ 100.00	$ 200.00	3	7
Chief-Timer / Turn and Stroke Judge / Chief Place Judge (JAC) / Chief Electronic Judge / Starter / Recorder / Clerk of Course	50	$ 100.00	$ 200.00	2	4
Referee	100	$ 100.00	$ 200.00	1	2
Meet Manager*	200	$ 100.00	$ 200.00	1	1
Chaperon	50/day	$ 100.00	$ 200.00		4 days
MANDATORY SESSIONS TO DO AT DDO POOL	1				
* Only for DDO competitions					
Position on the Board of Directors Swimming Season involvement	Reimbursement ($) Grid				
Member of the Board of Directors**	200				
Officials Lead**	200				
In charge of a committee**	200				
Member of a committee	100				
** 1 per family					