



### **POLICY FOR VOLUNTEERS**

To ensure the participation of the parents, the Dollard Swim Team has created a policy for volunteers. This policy takes into account the level of the swimmer and the number of swimmers per family.

#### **Maximum Family contribution**

- 100\$ for families with swimmers in the Development program.
- 200\$ for families with at least one swimmer in the Age Group program.

#### **Volunteer fees**

Volunteer fees are included in the online registration fee and are applicable to each participant excluding the Masters. Reimbursements for families with more than one swimmer will be processed at the end of the registration period.

Members who are joining after the registration period will pay the volunteer fees as per below:

- 100% of the amount from the beginning of the season until December 31st
- 50% of the amount starting January 1st

#### **Volunteer fee reimbursement**

Members who are leaving the Club before December 31st will have 50% of the volunteer fees reimbursed. No reimbursement will be given for members leaving the Club after December 31<sup>st</sup> of the year of the registration.

In order to be reimbursed of the volunteer fees, members have to accumulate the corresponding credits to their volunteer fees at a minimum. Please refer to the grid below to find the amount of credits you can accumulate per function/session. The reimbursement will be done at the end of the season. Credits do not accumulate for the next season.

#### **Mandatory Training**

It is important to note that at least one member from each DDO Swim Team family must follow a security marshal and timer's clinic (Level 1).

# NATATION DOLLARD SWIMMING

Grid:Reimbursement grid

Official positions- Volunteer positions	Reimbursement (\$ Grid)	Volunteer Contribution		Examples DEV	Examples Age Gr
		Dev	Age Grp	Nb of Sessions required	Nb of Sessions required
	<b>4 hours session min</b>				
Set Up / Clean Up*	25	\$ 100.00	\$ 200.00	4	8
Hospitality Participation*	25	\$ 100.00	\$ 200.00	4	8
Security ( only for regional competitions)*	25	\$ 100.00	\$ 200.00	4	8
Timer / Marshalling (only for regional competitio	30	\$ 100.00	\$ 200.00	3	7
Chief-Timer / Turn and Stroke Judge / Chief Place Judge (JAC) / Chief Electronic Judge /	50	\$ 100.00	\$ 200.00	2	4
Referee	100	\$ 100.00	\$ 200.00	1	2
Meet Manager*	200	\$ 100.00	\$ 200.00	1	1
Chaperon	50/jour	\$ 100.00	\$ 200.00		4 days
<b>MANDATORY SESSIONS TO DO AT DDO POOL</b>	<b>1</b>				
* Only for DDO competitions					
Board of Directors- Operations Roles Swimming Season involvement		Reimbursement (\$ Grid)			
Members of the Board of Directors**		200			
Officials Lead**		200			
Responsible of a committee**		200			
Member of a committee		100			
** 1 per family					